General Decision Number: IL030009 09/01/2006 IL9

Superseded General Decision Number: IL020009

State: Illinois

Construction Types: Building, Heavy, Highway and Residential

County: Cook County in Illinois.

BUILDING, RESIDENTIAL, HEAVY, AND HIGHWAY PROJECTS (does not include landscape projects).

Modification Number Publication Date

- 06/13/2003 0
- 1 03/05/2004
- 2 03/19/2004
- 3 03/26/2004
- 4 07/02/2004
- 5 07/09/2004
- 6 08/20/2004
- 7 11/19/2004
- 8 02/04/2005
- 9 04/22/2005
- 10 12/30/2005
- 11 01/13/2006
- 12 02/10/2006 02/24/2006 13
- 14 03/10/2006
- 15 04/21/2006
- 06/09/2006 16
- 07/14/2006 17 18 08/04/2006
- 19 09/01/2006

ASBE0017-001 06/01/2006

Fringes Rates

Hazardous Material Handler

(INCLUDES PREPARATION, WETTING, STRIPPING REMOVAL

SCRAPPING, VACUUMING, BAGGING

AND DISPOSAL OF ALL

INSULATION MATERIALS, WHETHER

THEY CONTAIN ASBESTOS OR NOT,

FROM MECHANICAL SYSTEMS)......\$ 24.60 14.10

Insulator/asbestos worker

Includes the application

of all insulating

materials, protective

coverings, coatings, and

finishes to all types of

mechanical systems......\$ 35.15 17.80

BOIL0001-001 07/01/2004

Rates Fringes

Boilermaker.....\$ 35.07 16.26

BRIL0021-001 06/01/2006

Rates Fringes

BUILDING CONSTRUCTION

Bricklayers.....\$ 34.85 15.12

BRIL0021-004 06/01/2005

Rates Fringes

Marble mason.....\$ 33.25 13.77

BRIL0052-001 06/01/2006

Rates Fringes

Pointer, cleaner and caulker...\$ 35.65 13.00

CARP0555-001 06/01/2004

Rates Fringes

Carpenter
CARPENTERS, LATHERS,
MLLWRIGHTS, PILEDRIVER, &

SOFT FLOOR LAYERS......\$ 34.32 10.93

CARP0555-002 10/01/2004

Rates Fringes

Carpenter (Excluding structures with elevators and structures over 3 1/2 stories).\$ 34.32

structures over 3 1/2 stories).\$ 34.32 10.91

ELEC0009-003 05/31/2005

Rates Fringes

Line Construction

Equipment Operator.......\$ 34.95 14.07 Groundman.....\$ 27.26 14.07 Lineman....\$ 34.95 14.07

* ELEC0134-001 06/06/2005

Rates Fringes

BUILDING CONSTRUCTION

Electricians......\$ 35.15 18.42

ELEC0134-002 04/01/1998

Rates Fringes

Electrician ((CLASS B) (Install magnetic or electronic replacement ballasts either singly or in groups including necessary wiring within fixture; Install replacement lamp holders and/or sockets including necessary wiring within fixture including relocating sockets within fixture; Install replacement lighting circuit breakers where necessary; Install replacement lighting switches where necessary; Repair lighting fixtures other than ballast or socket replacements; Rewire

chandeliers or incandescent fixtures only within fixtures themselves.).....\$ 20.71 2.975+a+b

FOOTNOTES:

a-Paid Vacation- Employees who have been employed for one year but less than three years receive 1 week of paid vacation; employees who have been employed three years but less than ten years receive 2 weeks of paid vacation; Employees who have been employed ten years but less than twenty years receive 3 weeks of paid vacation; and employees who have worked twenty or more years receive 4 weeks of paid vacation.

b-Funeral Leave-In the instance of the death of a mother, other-in-law-; father, father-in-law, sister, brother, husband, wife, or a child of an employee shall receive up to three days of paid funeral leave.

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ELEC0134-003 06/07/2004

Rates Fringes

Electrician

ELECTRICAL TECHNICIAN......\$ 30.89 12.59

The work shall consist of the installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data appatatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial, education, entertainment and residential purposes, including but not limited to communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidential conduit.

FL F. (0000 000 07/00/000 4

ELEV0002-003 07/03/2004

Rates Fringes

Elevator Mechanic......\$ 37.245 10.765+A+B

FOOTNOTES:

A. Eight paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving; Veterans' Day and Christmas Day.

B. Employer contributes 8% of regular basic hourly rate as vacation pay credit for employees with more than 5 years of service; and 6% for 6 months to 5 years of service.

* ENGI0150-006 06/01/2006

Rates Fringes

Power equipment operators:

GROUP 1.....\$41.55 15.05 GROUP 2.....\$40.25 15.05

.....

GROUP	3\$ 37.70	15.05
GROUP	4\$ 35.95	15.05

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Mechanic; Asphalt Plant*; Asphalt Spreader; Autograde*: Backhoes with Caisson attachment*:Batch Plant*: Benoto(Requires two Engineers); Boiler and Throttle Valve; Caisson Rigs*; Central Redi-Mix Plant*; Combination Backhoe Front Endloader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted)*; Concrete Conveyor; Concrete Conveyor, Truck Mounted; Concrete Paver over 27E cu. ft.*; Concrete Paver 27E cu ft and Under*; Concrete Placer*; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes*; Cranes, Hammerhead*; Cranes, (GCI and similar type Requires two operators only); Creter Crane; Crusher, Stone, etc; Derricks; Derricks, Traveling*; Formless Curb and Gutter Machine*; Grader, Elevating: Grouting Machines: Highlift Shovels or Front Endloader 2 1/4 vd. and over; Hoists, Elevators, Outside Type Rack and pinion and similar Machines; Hoists, One, Two, and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes*; Hydraulic Boom Trucks; Hydraulic Vac (and similar equipment);Locomotives; Motor Patrol*; Pile Drivers amd Skid Rig*; Post Hole Digger; Pre- Stress Machine; Pump Cretes Dual Ram(Requiring frequent Lubrication and Water); Pump Cretes; Squeeze Cretes-Screw Type Pumps Gypsum Bulker and Pump; Raised and Blind Hole Drill*; Roto Mill Grinder (36" and Over)*; Roto Mill Grinder (Less Than 36")*; Scoops-Tractor Drawn; Slip-Form Paver*; Straddle Buggies; Tournapull; Tractor with Boom, and Side Boom; and Trenching Machines*.

GROUP 2: Bobcat (over 3/4 cu yd); Boilers; Broom, Power Propelled; Bulldozers; Concrete Mixer (Two Bag and over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front End loaders under 2 1/4 cu yd; Aotomatic Hoists, Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted)*; Rollers; Steam Generators; Tractors; Tractor Drawn Vibratory Roller (Receives an additional \$.50 per hour); Winch Trucks with "A" Frame.

GROUP 3: Air Compressor-Small 250 and Under (1 to 5 not to exceed a total of 300 ft); Air Compressor-Large over 250; Combination-Small Equipment Operator; Generator- Small 50 kw and under; Generator-Large over 50 kw; Heaters, Mechanical; Hoists, Inside Elevators (Remodeling or Renovatin work); Hydrualic Power Units (Pile Driving, Extracting, and Drilling); Low Boys; Pumps Over 3" (1 To 3 not to exceed a total of 300 ft); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches; Bobcat (up to and including 3/4 cu yd)

GROUP 4 - Bobcats and/or other Skid Steer Loaders; Brick Forklifts; Oilers

*-Requires Oiler

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^{*} ENGI0150-025 06/01/2006

	Rates	Fringes	3
Power equipment	operators:		
GROUP 1	\$ 39	9.75	15.05
GROUP 2	\$ 39	9.20	15.05
GROUP 3	\$ 37	7.15	15.05

GROUP 4......\$ 35.75 15.05 GROUP 5......\$ 34.55 15.05

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt Plant*: Asphalt Heater and Planer combination: Asphalt Heater Scarfire*. Asphalt Spreader: Autograder/ GOMACO or similar; ABG Paver*, Backhoes with Caisson attachment*, Ballast Regulator, Belt Loader*; Caisson Rigs*Car Dumper, Central Redi-Mix Plant*, Combination Backhoe; Front End Loader Machine (1 cu yd or over Backhoe bucket or with attachments); Concrete Breaker (truck mounted);Concrete Conveyor; Concrete Paver over 27E cu ft*; Concrete Placer*; Concrete Tube Float; Cranes, all attachments*; Cranes, Hammerhead, Linden, Peco and machines of a like nature*; Creter Crane; Crusher, stone; All Derricks; Derrick Boats; Derricks, traveling*; Dowell Machine with Air Compressor (\$1.00 above Class 1); Dredges*; Field Mechanic Welder; Formless Curb and Gutter Machine*; Gradall and machines of a like nature*; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver mounted*; Hoists, one, two, and three Drum; Hydraulic Backhoes*; Backhoes with Shear attachments*; Mucking Machine: Pile Drivers and Skid Rig*: Pre-Stress Machine: Pump Cretes Dual Ram (requires frequent lubrication and water)*; Rock Drill- Crawler or Skid Rig*; Rock Drill truck mounted*; Rock/ Track Tamper; Roto Mill Grinder, (36" and over)*; Slip-Form Paver*; Soil Test Drill Rig, truck mounted*; Straddle Buggies; Hydraulic Telescoping Form (tunnel); Tractor Drawn Belt Loader*; Tractor Drawn Belt Loader with attached Pusher(two engineers): Tractor with boom; Tractaire with attachment; Traffic Barrier Transfer Machine*; Trenching Machine; Truck Mounted Concrete Pump with boom*; Underground Boring and/or Mining Machines 5 ft in diameter and over tunnel, etc.*; Wheel Excavator* & Widener (Apsco); Raised or Blind Hoe Drill, Tunnel & Shaft*

GROUP 2: Batch Plant*; Bituminous Mixer; Boiler and Throttle Valve; Bulldozer; Car Loader Trailing Conveyors; Combination Backkhoe Front End Loader Machine, (less than 1 cu yd Backhoe Bucket with attachments); Compressor and Throttle Valve; Compressor, common receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S series to and including 27 cu ft; Concrete Spreader; Concrete Curing Machine; Burlap Machine; Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or similar type); Drills (all); Finishing Machine-Concrete; Greaser Engineer; Highlift Shovels or Front End Loader; Hoist- Sewer Dragging Machine; Hydraulic Boom Trucks, all attachments; Hydro-Blaster (requires two operators); Laser Screed*; Locomotives, Dinky; Off-Road Hauling Units (including articulating); Pump Cretes; Squeeze Cretes-Screw Type pumps, Gypsum Bulker and Pump; Roller Asphalt; Rotary Snow Plows: Rototiller, Seaman, self-Propelled: Scoops-Tractor Drawn: Self- propelled Compactor: Spreader-Chip-Stone: Scraper: Scraper-Prime Mover in Tandem regardless of size (add \$1.00 to Group 2 hourly rate for each hour and for each machine attached thereto add \$1.00 to Group 2 hourly rate for each hour); Tank Car Heater; Tractors, Push, pulling Sheeps Foot, Disc, or Compactor, etc; Tug Boats

GROUP 3: Boilers; Brooms, all power propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer, two bag and over; Conveyor, Portable; Farm type Tractors used for mowing, seeding, etc; Fireman on Boilers; Forklift Trucks; Grouting Machines; Hoists, Automatic; Hoists, all

Elevators; Hoists, Tugger single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-hole Digger; Power Saw, Concrete, Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with A-Frame; Work Boats; Tamper-Form motor driven

GROUP 4: Air compressor - Small 250 and under (1 to 5 not to exceed a total of 300 ft); Air Compressor - Large over 250; Combination - Small Equipment Operator; Directional Boring Machine; Generators - Small 50 kw and under; Generators -Large, over 50 kw; Heaters, Mechanical; Hydraulic power unit (Pile Driving, Extracting or Drilling); Light Plants (1 to 5); Pumps, over 3" (1 to 3, not to exceed a total of 300 ft); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 small electric drill winches;

GROUP 5: Bobcats (All); Brick Forklifts; Oilers; Directional **Boring**

*-Requires Oiler IRON0001-026 07/01/2006 Rates Fringes Ironworker (Structural and Reinforcing).....\$ 36.70 17.21 IRON0063-001 06/01/2004 Rates Fringes Ironworker, Ornamental......\$ 32.30 17.09 IRON0063-002 01/01/2003 Fringes Rates Ironworker 14.89 FENCE ERECTORS.....\$ 29.83 METAL FENCE ERECTORS......\$ 22.54 12.04 IRON0136-001 07/01/2002 Rates Fringes Ironworker Machinery Movers & Riggers..\$ 23.65 17.42 Master Riggers......\$ 25.40 17.42 LABO0002-006 06/01/2004 Fringes Rates Laborers: LABORERS (BUILDING & RESIDENTIAL): GROUP 1.....\$ 29.00 9.97 GROUP 2.....\$ 28.90 9.97 GROUP 3.....\$ 29.075 9.97 GROUP 4.....\$ 29.10 9.97 GROUP 5.....\$ 29.15 9.97 GROUP 6.....\$ 29.20 9.97

GROUP 7.....\$ 29.225

GROUP 8.....\$ 29.325

GROUP 9.....\$ 29.35

GROUP 10.....\$ 29.45

9.97

9.97

9.97

9.97

GROUP 11.....\$ 29.575 9.97 GROUP 12.....\$ 29.65 9.97

LABORERS CLASSIFICATIONS (BUILDING & RESIDENTIAL)

GROUP 1: Building Laborers; Plasterer Tenders; Pumps for Dewatering; and other unclassified laborers.

GROUP 2: Fireproofing and Fire Shop laborers.

GROUP 3: Cement Gun.

GROUP 4: Chimney over 40 ft.; Scaffold Laborers.

GROUP 5: Cement Gun Nozzle Laborers (Gunite); Windlass and capstan person.

GROUP 6: Stone Derrickmen & Handlers.

GROUP 7: Jackhammermen; Power driven concrete saws; and other power tools.

GROUP 8: Firebrick & Boiler Laborers.

GROUP 9: Chimney on fire brick; Caisson diggers; & Well Point System men.

GROUP 10: Boiler Setter Plastic Laborers.

GROUP 11: Jackhammermen on fire brick work only.

GROUP 12: Dosimeter use (any device) monitoring nuclear exposure); Asbestos Abatement Laborer; Toxic and Hazardous Waste Removal Laborers.

LABO0002-007 06/01/2004

Rates Fringes

Laborers:

LABORERS (HEAVY AND

HIGHWAY):

GROUP 1	\$ 29.00	9.97
GROUP 2	\$ 29.075	9.97
GROUP 3	\$ 29.15	9.97
GROUP 4	\$ 29.275	9.97
GROUP 5	\$ 29.655	9.97

LABORERS CLASSIFICATIONS

GROUP 1: Common laborer; Tenders; Material expeditor (asphalt plant); Street paving, Grade separation, sidewalk, curb & gutter, strippers & All laborers not otherwise mentioned

GROUP 2: Ashpalt tampers & smoothers; Cement gun laborers

GROUP 3: Cement Gun Nozzle (laborers) Gunite

GROUP 4: Rakers, Lutemen; Machine-Screwmen; Kettlemen; Mixermen; Drun-men; Jackhammermen (asphalt); Paintmen; Mitre box spreaders; Laborers on birch, overman and similar spreader equipment; Laborers on APSCO; Laborers on air compressor; Paving Form Setter; Jackhammermen (concrete); Power drive concrete saws; other power tools.

GROUP 5: Asbestos Abatement Laborers; Toxic and Hazardous

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Fringes Rates

Laborers: (COMPRESSED AIR)

0 - 15 POUNDS	\$ 29.00	6.67
16 - 20 POUNDS	\$ 30.50	6.67
21 - 26 POUNDS	\$ 31.00	6.67
27 - 33 POUNDS	\$ 32.00	6.67
34 - AND OVER	\$ 33.00	6.67

LABORERS CLASSIFICATIONS (TUNNEL)

GROUP 1: Cage tenders; Dumpmen; Flagmen; Signalmen; Top laborers.

GROUP 2: Air hoist operator; Key board operator; concrete laborer; Grout; Lock tenders (Free Air Side); Steel setters; Tuggers; Switchmen; Car pusher

GROUP 3: Concrete repairmen; Lock tenders (pressure side); Mortar men; Muckers; Grout machine operators; Track layers

GROUP 4: Air trac drill operator; Miner; Bricklayer tenders; Concrete blower operator; Drillers; Dynamiters; Erector operator; Form men; Jackhammermen; Powerpac; Mining machine operators; Mucking machine operator; Laser beam operator; Liner plate and ring setters; Shield drivers; Power knife operator; Welder- burners; Pipe jacking machine operator; skinners; Maintenance technician.

GROUP 5: Asbestos abatement laborer; Toxic and hazardous waste removal laborer; Dosimeter (any device) monitoring nuclear exposure.

LABORERS CLASSIFICATIONS (SEWER)

GROUP 1: Signalmen; Top laborers and All other laborers

GROUP 2: Concrete laborers and Steel setters

GROUP 3: Cement carriers; Cement mixers; Concrete repairmen; Mortar men; Scaffold men; Second Bottom men

GROUP 4: Air trac drill operator; Bottom men; Bracers-bracing; Bricklayer tenders; Catch basin diggers; Drainlayers; dynamiters; Form men; Jackhammermen; Powerpac; Pipelayers; Rodders; Welder-burners; Well point systems men

GROUP 5: Asbestos abatement laborer, Toxic and hazardous waste removal laborer; Dosimeter (any device) monitoring nuclear exposure

LABO0225-001 06/01/2002

Rates Fringes

Laborers: (DEMOLITION/WRECKING) TOTAL DEMOLITION or dismatling of buildings and all structures in their entirety Burners, Wallmen, Power Tool and Equipment

^{*} LABO0002-008 06/01/2002

Operator Total Demolitio	\$ 22.70 on Laborer\$ 2	6.67 22.20 6.67
MARB0025-001 0	6/01/2006	
	Rates	Fringes
Tile Finisher		11.51
MARB0067-001 0		
	Rates	Fringes
Tile Setter	\$ 34.60	12.84
MARB0067-002 0	6/01/2006	
	Rates	Fringes
Terrazzo Worker.	\$ 33	.65 14.39
MARB0087-001 0	6/01/2005	
	Rates	Fringes
Marble Finisher	\$ 25.7	75 13.39
* PAIN0014-001 06	6/01/2006	
	Rates	Fringes
Painter Drywall Taper Painter, Brush; and Paperhan	Decorator;	
* PAIN0014-004 06		
	6/01/2006	
	6/01/2006 Rates	Fringes
Painter, Brush	Rates\$ 34.4	-
Painter, Brush	Rates\$ 34.4	-
Painter, Brush	Rates\$ 34.4	0 13.13
Painter, Brush	Rates \$ 34.4 /01/2005 Rates	0 13.13 Fringes
Painter, Brush PAIN0027-001 06	Rates \$ 34.4 /01/2005 Rates \$ 31.40	0 13.13 Fringes
Painter, Brush PAIN0027-001 06 Glazier	Rates \$ 34.4 /01/2005 Rates \$ 31.40	0 13.13 Fringes 16.05
Painter, Brush PAIN0027-001 06 Glazier	Rates\$ 34.4 /01/2005 Rates\$ 31.40 6/01/2006 Rates	0 13.13 Fringes 16.05 Fringes
Painter, Brush PAIN0027-001 06 Glazier PLAS0005-002 06	Rates\$ 34.4 /01/2005 Rates\$ 31.40 6/01/2006 Rates\$ 33.85	0 13.13 Fringes 16.05 Fringes
Painter, Brush PAIN0027-001 06 Glazier PLAS0005-002 06	Rates\$ 34.4 /01/2005 Rates\$ 31.40 6/01/2006 Rates\$ 33.85	0 13.13 Fringes 16.05 Fringes 14.65
Painter, Brush PAIN0027-001 06 Glazier PLAS0005-002 06	Rates\$ 34.4 /01/2005 Rates\$ 31.40 6/01/2006 Rates\$ 33.85 6/01/2006 Rates	0 13.13 Fringes 16.05 Fringes 14.65 Fringes
Painter, Brush PAIN0027-001 06 Glazier PLAS0005-002 06 Plasterer PLAS0502-001 06	Rates\$ 34.4 /01/2005 Rates\$ 31.40 6/01/2006 Rates\$ 33.85 6/01/2006 Rates\$ 33.85	0 13.13 Fringes 16.05 Fringes 14.65 Fringes
Painter, Brush PAIN0027-001 06 Glazier PLAS0005-002 06 Plasterer PLAS0502-001 06	Rates\$ 34.4 /01/2005 Rates\$ 31.40 6/01/2006 Rates\$ 33.85 6/01/2006 Rates\$ 33.85	0 13.13 Fringes 16.05 Fringes 14.65 Fringes 3.20 12.66
Painter, Brush PAIN0027-001 06 Glazier PLAS0005-002 06 Plasterer PLAS0502-001 06	Rates\$ 34.4 /01/2005 Rates\$ 31.40 6/01/2006 Rates\$ 33.85 6/01/2006 Rates\$ 38	0 13.13 Fringes 16.05 Fringes 14.65 Fringes 3.20 12.66 Fringes

	Rates	Fringes	
Pipefitter	\$ 36.10	14.81	
ROOF0011-001 06	/01/2006		
	Rates	Fringes	
Roofer	\$ 33.65	9.87	
SFIL0281-001 06/0	1/2006		
	Rates	Fringes	
Sprinkler Fitter	\$ 37.50	14.90	
SHEE0073-001 06/	/01/2004		
	Rates	Fringes	
Sheet Metal Worker\$ 33.40 16.64			
* SHEE0073-002 06	6/01/1999		
	Rates	Fringes	
Sheet Metal Worke ALUMINUM GU		<\$ 15.63	1
TEAM0731-001 06	/01/2004		
	Dotoo	Fringes	

Rates Fringes

Truck Driver

2 & 3 Axles	\$ 28.05	7.81 +A+B
4 Axles	\$ 28.30	7.81 +A+B
5 Axles	\$ 28.50	7.81 +A+B
6 Axles	\$ 28.70	7.81 +A+B

FOOTNOTES FOR TRUCK DRIVERS (HEAVY & HIGHWAY):

- A. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.
- B. 900 straight time hours or more in 1 calendar year for the same employer shall receive 1 week paid vacation; 3 years - 2 weeks paid vacation; 10 years - 3 weeks paid vacation; 20 years - 4 weeks paid vacation.

TEAM0731-002 06/01/2002

Rates Fringes

Truck Driver (DEMOLITION)

2 OR 3 Axles	\$ 25.90	7.00
4 Axles	\$ 26.15	7.00
5 Axles	\$ 26.35	7.00
6 Axles	\$ 26.55	7.00

TEAM0731-003 05/01/1997

Rates Fringes

Traffic Control Device Monitor TRAFFIC SAFETY WORKERS: Traffic Safety Worker primary duties include but

are not limited to the delivery, maintenance and pick-up of traffic control devices, the set-up and installation of traffic signs, pavement markings, barricades, crash barrels and glare screens, and traffic control surveillance, the repair and maintenance of the company's trucks, cars, arrow boards, message signs, barricade and sign fabrication equipment.....\$ 16.15 108.75/wk+a

FOOTNOTE a:

- 1. The following paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day provided the employee has earned a vacation the previous year or have worked thirty-one days in the current year before the holiday, or have seniority as stated herein; work the scheduled work day before and the scheduled day after the holiday; work one day in the holiday week; and work one scheduled work day after the holiday.
- 2. Paid vacation is earned the first year of employment, but may not be taken until after their first anniversary date. One and two years of employment receive 40 hours of paid vacation: Three thru nine years of employment receive 80 hours of paid vacation; Ten thru nineteen years of employment receive 120 hours of paid vacation; and Twenty years and over receive 160 hours of paid vacation.
- 3. Personal time (floating holidays) will be earned on a per hour worked basis. New employees will earn personal time during the first year of employment, but may not be take personal time until after their first anniversary date. Personal time is earned in the following way: One and two years receive 8 hours of personal time; Three thru nine years receive sixteen hours of personal time; and ten years and over receive twenty-four hours of personal time.

TEAM0786-001 06/01/2004

	Rates	Fringes
Truck Driver		
2 & 3 Axles	\$ 27.	625 d,e,f
4 Axles	\$ 27.87	75 d,e,f
5 Axles	\$ 28.07	75 d,e,f
6 Axles	\$ 28.62	25 d,e,f

FOOTNOTES FOR TRUCK DRIVERS (BUILDING & RESIDENTIAL):

- d. \$327.00 per week.
- e. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.
- f. 900 straight time hours or more in 1 calendar year for the same employer shall receive 1 week paid vacation; 3 years - 2 weeks paid vacation; 10 years - 3 weeks paid vacation; 20 years - 4 weeks paid vacation.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION